

Department of Medicine Clinical & Education Retreat

# Advocacy in Education & Clinical Care

Friday, May 13 | 8 a.m. - 1 p.m.

Chevy Chase Auditorium

## Featuring

Keynote Speaker

**Torian Easterling, MD**

First Deputy Commissioner & Chief Equity Officer  
NYC Department of Health and Mental Hygiene



## Workshops

Clinical Workshop by **Michael Rosen, PhD**

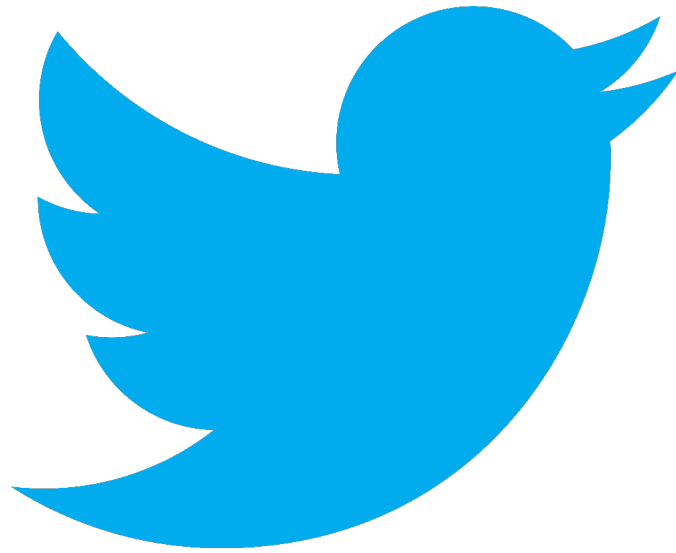
*Leading Through Change in Healthcare: Tips for Every Clinician*

Education Workshop by **Erica Johnson, MD & Maddie Rodriguez, MD**

*Reverse Mentorship in Academic Medicine*

## Teaching Competition

**Clinical Case Problem Solving**



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Retreat!**

**#HopkinsClinEdRetreat**

**@JohnsHopkinsDOM**

## Welcome to the 2022 Department Of Medicine

### Clinical & Education Retreat

- 8:00 a.m.**     **Director's Welcome / Opening Remarks**  
Mark Anderson, MD, PhD  
Director, Department of Medicine
- 8:15 a.m.**     **Medical Grand Rounds & Keynote Address**  
Torian Easterling, MD, MPH  
First Deputy Commissioner and Chief Equity Officer  
NYC Department of Health and Mental Hygiene
- 9:00 a.m.**     **Break**
- 9:15 a.m.**     **Clinical and Education Workshops**
- 10:30 a.m.**    **Break**
- 10:45 a.m.**    **Teaching Competition**
- 12:00 p.m.**    **Case Problem Solving**
- 1:00 p.m.**     **Lunch** (Attendees will be provided with a grab-and-go lunch at the conclusion of the retreat in accordance with the latest COVID guidance)

## KEYNOTE SPEAKER



### **Torian Easterling, MD, MPH**

*First Deputy Commissioner and Chief Equity Officer  
NYC Department of Health and Mental Hygiene*

**D**r. Torian Easterling has spent more than five years in a senior leadership role at the Health Department. Prior to serving as First Deputy Commissioner and Chief Equity Officer, Dr. Easterling served as Deputy Commissioner of the Center for Health Equity and Community Wellness at the NYC Department of Health and Mental Hygiene, where he oversaw programmatic work focused on reducing overall premature mortality and closing the racial gap on the leading causes of preventable death. He also served as the Assistant Commissioner of the Department of Health's Bureau of Brooklyn Neighborhood Health, where he helped advance key programming to address pressing concerns, including maternal deaths and gun violence. Dr. Easterling is a community physician committed to health equity, social justice and movement-building to achieve the health outcomes that all people deserve both locally and globally. In addition to her scientific achievements, Doudna is a leader in public discussion of the ethical implications of genome editing for human biology and societies, and advocates for thoughtful approaches to the development of policies around the safe use of CRISPR technology.

Dr. Easterling holds a Bachelor of Science degree from Morehouse College (Atlanta), a Doctor of Medicine (MD) from Rutgers-New Jersey Medical School, and a Master of Public Health (MPH) from Icahn School of Medicine at Sinai in New York. He completed his residency in Family Medicine at Jamaica Hospital Medical Center in Queens, N.Y., and a General Preventive Medicine residency at Icahn School of Medicine at Sinai in New York.

## CLINICAL WORKSHOP

### *Leading Through Change in Healthcare: Tips for Every Clinician*

As clinical care delivery continuously evolves, managing change can be challenging for us and our teams. Join a robust discussion on strategies to empower clinicians to help themselves and their teams face, embrace, and thrive in the midst of change.

#### **Michael A. Rosen, PhD, MA**

*Human Factors Psychologist & Associate Professor of Anesthesiology and Critical Care Medicine*



Dr. Michael A. Rosen is a Human Factors Psychologist and Associate Professor in the Department of Anesthesiology and Critical Care Medicine at the Johns Hopkins School of Medicine. He is a principal faculty member in the Armstrong Institute for Patient Safety and Quality, Associate Director for Team Science at the Institute for Clinical and Translational Research, Interim Director of Research at the Johns Hopkins School of Medicine Simulation Center, and Co-Director of the Applied Master of Science Program in Patient Safety and Healthcare Quality at the Johns Hopkins School of Public Health. He holds joint appointments in the Schools of Public Health, and Nursing. His research has been funded by the Agency for Healthcare Research and Quality (AHRQ), NASA, and DARPA and focuses on simulation, performance measurement, teamwork and coordination, system evaluation, and design for patient safety and quality. He is an associate editor at BMJ Quality and Safety, and Simulation & Gaming.

## EDUCATION WORKSHOP

### *Reverse Mentorship in Academic Medicine*

This workshop will discuss the concept of reverse mentorship and describe its potential for use as a tool for advocacy in academic medicine. Reverse mentorship pairs trainees and faculty, particularly those historically underrepresented in leadership, with more senior leaders in a mutually beneficial relationship, where the more junior individuals mentor senior leaders on concepts that have strategic relevance.

#### **Erica N. Johnson, MD**

*Associate Vice Chair for Diversity, Equity and Inclusion in Education & Program Director, Bayview IM Residency*

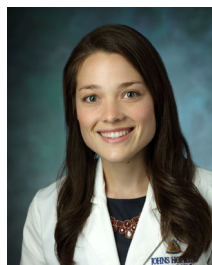


Dr. Erica N. Johnson is an Assistant Professor of Medicine in the Division of Infectious Diseases at Johns Hopkins University School of Medicine. She received her Bachelor of Arts degree in Classics (Greek) from the University of Virginia in Charlottesville, Virginia and her Doctor of Medicine degree from the University of Maryland in Baltimore, Maryland. She completed a residency in internal medicine at Walter Reed Army Medical Center in Washington, D.C. and a fellowship in infectious disease at Brooke Army Medical Center in San Antonio, Texas. She is board certified in internal medicine and infectious disease as well as a Fellow of the American College of Physicians and the Infectious Disease Society

of America. She currently serves as Program Director for the Internal Medicine Residency at Johns Hopkins Bayview Medical Center and Associate Vice Chair for Diversity, Equity and Inclusion in Medical Education for the Johns Hopkins Department of Medicine. She is a Founding Co-Chair of the ACP Maryland Chapter's Diversity Committee and serves on national committees for the Academic Alliance of Internal Medicine, the Infectious Diseases Society of America, and as Chair of the American Board of Internal Medicine Infectious Diseases Board. She remains clinically active in general infectious diseases, HIV medicine and internal medicine, and has numerous academic presentations and peer-reviewed manuscripts focusing on the care of patients infected with HIV and trauma related infections. Her medical education scholarship includes professional identity formation, diversity and inclusion, and teaching about structural competency. She has been recognized with numerous research, teaching and community service awards including the Institute of Excellence in Education Award for Outstanding Achievement in Teaching, the Maryland ACP Chapter's C. Lockard Conley Award, and the San Antonio Uniformed Services Health Education Consortium Lieutenant General PK Carlton Outstanding Faculty Award.

#### **Maddie Rodriguez, MD**

*Assistant Chief of Service/Chief Resident, Bayview Internal Medicine Residency Program*



Dr. Maddie Rodriguez received her undergraduate degree in Spanish from The University of Texas at Austin before completing medical school at UT Southwestern in Dallas in 2018. Both in Austin and Dallas, she enjoyed working alongside and volunteering with immigrant, Spanish speaking communities and knew this would play an important part in her clinical practice. After graduating from UTSW, she completed her residency in Internal Medicine at Johns Hopkins Bayview where she cultivated a love for medical education and working in a resident clinic. She was selected to be an Assistant Chief of Service for the 2021-2022 academic year and fulfilled the role of Conference Chief during that time. That

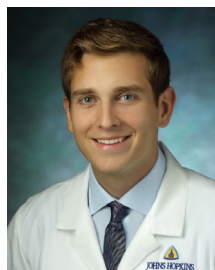
experience solidified her interests in clinical coaching, feedback, and bedside teaching. She is deeply grateful and joyful about her time as ACS and is excited to return to Texas to start a medical education fellowship and MHPE at UTSW. Outside of medicine, she enjoys spending time with her husband, Tommy, and her family in Texas.



## TEACHING COMPETITION

### Zach Lorenz, MD

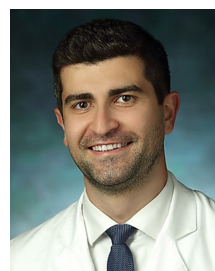
*Resident, Bayview Internal Medicine Residency Program*



Dr. Zach Lorenz completed his undergraduate studies in Public Health at the Johns Hopkins University followed by his medical degree at the Sidney Kimmel Medical College at Thomas Jefferson University. He spent an additional year as a Healthcare Innovation fellow at Jefferson. He is currently a PGY-2 in the Bayview Internal Medicine residency program and is a member of Medical Education pathway. After serving as an Assistant Chief of Service at Bayview for the 2023-2024 academic year, Zach plans to pursue a fellowship in Infectious Diseases and a career as a clinician-educator.

### Mamuka Machaidze, MD

*Assistant Professor of Medicine & Assistant Fellowship Director, Infectious Diseases at JHBMC*



Dr. Mamuka Machaidze earned his M.D. from the David Tvildiani Medical University (Tbilisi, Country of Georgia), completed an Internal Medicine Residency at Emory University and Infectious Diseases Fellowship at New York University Hospital.

Dr. Machaidze joined Hopkins faculty in 2019. He is passionate about working with residents and students during inpatient Infectious Diseases consult service. His research interests are focused on Bacteriophage therapy for resistant pathogens. He is involved and the Medical Housestaff Education and precepts Internal Medicine Residents in the general ID clinic at Bayview outpatient clinic.

### Sara E. Barnes Mixter, MD, MPH

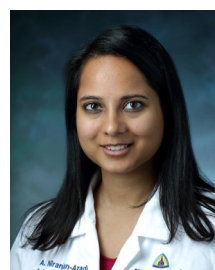
*Assistant Professor of Medicine & Pediatrics, Division of General Internal Medicine*



Dr. Sara Mixter is Assistant Professor of Medicine and Pediatrics at the Johns Hopkins University School of Medicine. Her areas of clinical expertise are internal medicine, pediatrics, and primary care for adults with developmental disabilities and other complex childhood-onset conditions. She is the director of the Hopkins PACT (Pediatric-informed Adult Care and Transition) Clinic and JHH Site Director for the Core Clerkship in Medicine for JHUSOM. Dr. Mixter received her A.B. from Harvard College. She earned her M.D. from Harvard Medical School and M.P.H. from the Harvard School of Public Health. She completed her residency at Johns Hopkins as part of the inaugural group of trainees in the Urban Health Combined Internal Medicine-Pediatrics Residency Program. Her research interests include transitions of care for adolescents with special healthcare needs and education for residents and medical students, especially in primary care and complex care.

### Ashwini M. Niranjani-Azadi, MD

*Assistant Professor of Medicine & Wellness and Faculty Development Director, Division of Hospital Medicine*

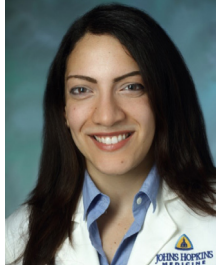


Dr. Ashwini Niranjani-Azadi is an Assistant Professor of Medicine in the Division of Hospital Medicine at Johns Hopkins School of Medicine. She received her MD from the Johns Hopkins School of Medicine and is a graduate of the Osler Internal Medicine Residency Program. She serves as the Faculty Development and Wellness Director for the Division of Hospital Medicine. Her research focuses on the development and evaluation of curricula in medical education for both medical students and faculty. She served as the national chair for the Society of Hospital Medicine Digital Learning Committee from 2020-2022.

## TEACHING COMPETITION CONTINUED

### **Zainab Obaidi, MD**

*Fellow, Division of Nephrology*



Dr. Zainab Obaidi is a nephrology fellow at Johns Hopkins. She completed medical school at the University of Sharjah College of Medicine followed by residency and chief residency at Southern Illinois University. She then completed a two-year hospitalist medicine fellowship at Johns Hopkins. She is pursuing a Master of Education in the Health Professions (MEHP) at Hopkins in preparation for a career in medical education. In addition to teaching, her clinical areas of interest includes glomerular diseases and thrombotic microangiopathies.

### **Danica Rockney, MD**

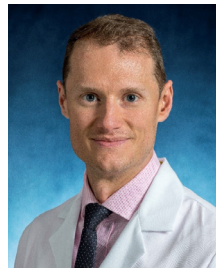
*Fellow, Division of Infectious Diseases*



Dr. Danica Rockney graduated from the University of Wisconsin School of Medicine and Public Health. She was born and raised in Black River Falls, Wisconsin. She went to both undergrad and medical school at the University of Wisconsin-Madison. She then moved to Atlanta, GA where she completed her internal medicine residency and chief residency at Emory University School of Medicine prior to moving to Baltimore for infectious disease fellowship training. Her research interests are in medical education and clinically she is interested in HIV and general ID. When not in the hospital, she enjoys cooking, hiking, traveling, and cheering on all the Wisconsin sports teams.

### **Nick Smith, MD**

*Fellow, Division of Cardiology*



Dr. Nick Smith grew up in Northern Maine and attended Boston University School of Medicine by way of Bowdoin College, where he graduated with a degree in Neuroscience in 2009. He joined the Osler Medical Residency in 2016 as an intern on the Janeway Firm. He stayed on for fellowship in the Division of Cardiology where he developed a passion for critical care cardiology under the mentorship of Dr. Steve Schulman, and is currently a critical care fellow focused on cardiovascular critical care. He aims to be a cardiovascular surgical and cardiac critical care attending. He is passionate about medical student and resident education and will be chief fellow next year. He lives in Washington, D.C. with his wife, Christina, a policy advisor at the White House Council on Environmental Quality.

### **Laura Walsh, MD**

*Resident, Osler Medical Residency*



Dr. Laura Walsh is a proud member of the Osler Medical Residency completing her second year. She is also a part of the Medical Education Pathway. She is planning to pursue a career in hematology/oncology. Her medical education research in residency has focused on improving resident education on the inpatient solid tumor services.



## CLINICAL CASE PROBLEM SOLVING

### Allan Gelber, MD, PhD, MPH

*Professor of Medicine & Deputy Director for Education and Faculty Development, Division of Rheumatology*



Dr. Allan Gelber is a 1989 graduate of the Johns Hopkins University School of Medicine. He pursued his internship and residency training in internal medicine at Duke University Medical Center, in Durham, NC, after which he returned to Baltimore to commence rheumatology fellowship training in July 1992 (30 years ago this summer). He is Professor of Medicine and Deputy Director for Education and Faculty Development in the Division of Rheumatology, and a member of the Aliko Scholars Faculty at Johns Hopkins Bayview Medical Center and serves as Thayer Firm Faculty Leader, of the Osler Residency Training Program, at the Johns Hopkins Hospital.

### Paul Loeser, MD

*Resident, Medicine-Pediatrics Urban Health Residency Program*



Dr. Paul Loeser is a fourth-year resident in the Internal Medicine/Pediatrics Urban Health program. A native of Winston-Salem, NC, he attended Wake Forest University and then spent two years teaching high school science before completing medical school at Vanderbilt University. He has interests in HIV and immigrant health and will be working as a primary care provider at a Federally Qualified Health Center in the D.C. area after completing residency this summer.

### John A. Woller III, MD

*Professor of Medicine & Deputy Director for Education and Faculty Development, Division of Rheumatology*



Dr. John Woller is a general internist at The Johns Hopkins Hospital, where he attends on inpatient teaching services, on the hospitalist service, and in resident primary care clinic. He is passionate about bedside education and clinical reasoning, serving currently as the Clinical Director of Hospitalist Teaching Services and the Director of Clinical Reasoning for the Osler Housestaff Medical Training Program. Starting in July, John will serve as Assistant Chief of Service for the Longcope firm.